

Job Description
Title: Manager
Reports to: Regional Manager
Employees Supervised: All Location Staff

Position Description

Total responsibility for managing all aspects of a cull swine business.

Duties and Responsibilities

Essential functions of the position include, but are not limited to:

- Make a steady, consistent effort to "grow the business" on a day to day basis.
- Maximize use of successful business skills.
- Maximize use of successful management skills.
- Actively carry out and/or closely monitor all livestock purchases.
- Actively carry out and/or closely monitor any sales accounts assigned to the facility.
- Gain a high level of proficiency in the interpretation and utilization of the Opportunity Markets management information system.
- Regularly make new contacts to expand business base and territorial boundaries.
- Make wise purchases and maximize monetary value of inventory.
- Regularly report performance to Corporate Management Team.

Job Specifications

- Some advanced education and/or substantial business management experience.
- Possess a basic understanding of the Swine/Livestock industry.

- Ability to work, think, analyze, plan and promote independently.
- Ability to prioritize responsibilities on a daily basis and be able to set priorities for employees.
- Demonstrable proficiency in the skill of detail management.
- Proven leadership and people skills.
- Ability to set short, medium and long range goals.
- Have the tenacity and persistence to prevail when obstacles arise.
- Ability to work in a large-team environment.
- Excellent communication skills.

Mental Requirements

- Ability to sustain a high level of communicative skills, both verbally and written, with a wide variety of people; excellent listening skills.
- Strong mathematical background.
- Ability to scrutinize financial and other reports and interpret correctly.

Physical Requirements

- Should have the physical ability to fill in for barn staff when short on help.
- Physically requires the ability to lift over 40 pounds and climb over 4-foot gates and walls.
- Requires standing, walking for long periods of time.
- Effective hearing, clear speech, and use of hands needed to perform job.